



Title	Field Coach
Location	Tunduru DC, Songea DC, Mbinga DC, Morogoro DC, Mvomero DC
Commitment	Full time, based in close proximity to allocated cluster of rural schools

About MsingiTek: MsingiTek is a tablet-based program that provides supplementary learning for students in Standards 1, 2, and 3. Using [Imagine Worldwide's](#) tablets and [onebillion's software](#), children get dedicated time to learn independently and strengthen their foundational literacy and numeracy skills.

About Tanza Education: Tanza Education is Tanza's Field Lab — where we learn by doing the work ourselves. We implement proven education programs in real schools, learning what it takes to deliver them excellently and sustainably at scale. We believe great implementation starts with great people. We invest deeply in our team, while learning how strong implementation can increasingly be owned by schools, communities and government. You can learn more about Tanza and our work at tanzapartners.com.

About You: You are passionate about making a lasting impact in communities, driven by the belief that every child deserves the opportunity to thrive. You excel at building relationships, inspiring action and ownership in others, and strengthening capacity through guidance and feedback. You are motivated by working in rural schools where the need is greatest, combining real-time data with a sharp eye for whether learning is truly happening to proactively improve outcomes.

Your Goals: As a Field Coach, you are responsible for the long-term success of MsingiTek in 10 schools. You will ensure hardware is functional, sessions run smoothly and on schedule, and learner attendance remains stable—so that every child receives their targeted minutes of quality learning each week.

You will strengthen teacher presence and build the ownership and capacity of headteachers and teachers to sustain and improve the program. Ultimately, success means schools can carry the work forward—and children continue learning to read, write and work with numbers long after you have gone.

Your Responsibilities: This is a snapshot of your responsibilities - it's not exhaustive, and we encourage you to take ownership of your role in ways that drive program success.

- **Equipment and Infrastructure:** Support the installation of hardware, software, infrastructure, and security improvements in all your schools ahead of the program launch date.
- **Teacher Training:** Host sessions to onboard schools on the program and thereafter on a need basis to identify best practices for equipment care and session facilitation.
- **Community Sensitization:** Conduct initial and ongoing sensitization efforts to engage and educate the community about the program, fostering their support, ensuring long-term sustainability.
- **Equipment Monitoring:** Check equipment functionality on every school visit. Ensure issues are promptly reported through the correct channels, resolved quickly - minimizing disruptions to learning.
- **Inventory & Tablet Scanning:** Perform monthly inventory and stock counts together with Head Teachers, and conduct tablet scanning to ensure accurate reporting of all assets and equipment.
- **Data Reporting:** Guarantee 100% of tablets report data accurately and on time, by escalating connectivity challenges and/or by extracting data using given tools and processes on a need basis.
- **Data Usage:** Use collected data to deliver actionable feedback to stakeholders during meetings. Teach and empower stakeholders to value and use this data effectively and independently.
- **School Oversight:** Visit each school weekly at first, moving to at least every two weeks once stable. Increase visits or follow up remotely when additional support is needed.



- **Government Engagement:** Maintain active government engagement as per pre-defined calendar and work proactively with WEOs to solve school level challenges and strengthen local ownership.

Your Qualifications: These are some of the experiences and achievements we value!

- Bachelor's Degree in Education, Community Development, or related field.
- 3+ years of experience in community engagement, preferably in rural communities.
- Experience working collaboratively with government counterparts at the ward/district level.
- Experience working in education, preferably at the primary-school level.
- Experience implementing or supporting digital or technology-based programs.
- Experience with data and MEAL processes.

Your Skills: These are some of the skills we'll either test for or help you build as part of your role.

- **Collaboration:** Build trust, align interests and create ownership among stakeholders.
- **Technical Problem-Solving:** Troubleshoot basic hard- and software to keep learning running.
- **Data Aptitude:** Interpret data, spot patterns and turn insights into practical action.
- **Capacity Building:** Help adults learn, change behaviours, solve problems and improve performance.
- **Communication:** Communicate clearly and respectfully across cultures and levels of seniority.

How We Work: Just as important as what you can do is how you approach the work. These are the values we expect everyone at Tanza to live:

- **Relentless Passion:** You bring contagious energy and commitment, making a difference every day.
- **High Standards:** You strive for excellence; you believe only your best effort creates lasting impact.
- **Integrity in Action:** You do what's right, even when it's hard, and earn trust through your actions.
- **Leading with Humility:** You listen, learn, and adjust your approach based on feedback and experience.
- **Growth Mindset:** You believe everyone is on a journey of learning and improving, including yourself.
- **Better, Together:** You genuinely believe that our strength as a team lies in our differences.

Ready to Apply: Send your CV and cover letter to careers@tanzaeducation.com before Sep 15th 2026. Title the email MsingiTek Field Coach.